

# **THE JOHN LARSEN FOUNDATION**

“We celebrate the diversity of the human race and seek to foster respect, dignity and appreciation for all. We support human rights for everyone and are especially concerned with the struggle for equality of gay, lesbian, bisexual and transgender persons.”

**-Excerpt from the John Larsen Foundation Mission Statement**

## **CERTIFICATE OF NON-DISCRIMINATION**

I hereby certify that \_\_\_\_\_(name of organization), (hereafter, the “Organization”), if located within the State of Minnesota, is currently in full compliance with all human rights statutes and ordinances designed to prohibit discrimination on the basis of race, color, creed, religion, national origin, sex, marital status, disability, status with regard to public assistance, sexual orientation, and age offered by the State of Minnesota or any political subdivision thereof. If the Organization is not located within the State of Minnesota, I certify that the Organization is in full compliance with any existing non-discrimination statutes of the state in which the Organization is located, transacts business or provides services.

Whether or not such statutes or ordinances exist, I certify that the Organization affirms the visible and protected participation of gay men, lesbians, bisexual men and women, and transgendered individuals at all levels of the Organization and does not discriminate on the basis of sexual orientation or gender identity in hiring, retention, promotion, participation, or provision of services.

\_\_\_\_\_  
Name of Organization

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Title